




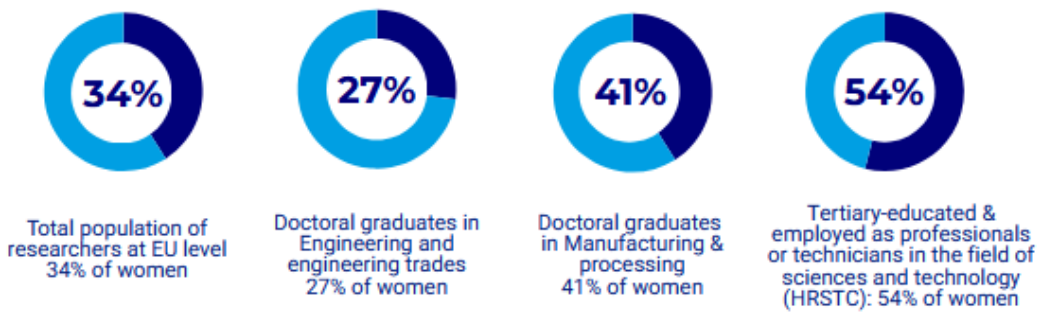
DelHyVEHR

GENDER EQUALITY

 **30%** of women are represented within the DelHyVEHR project

1. References

She Figures 2024 at the European level



The availability of specific technical profiles in the area of DelHyVEHR is the main restricting factor to achieve higher number of female researchers in the project

2. DelHyVEHR Survey highlights



All the partners are aware of gender equality issues



Measures to decrease the pay gap when it exists between men/women are taken

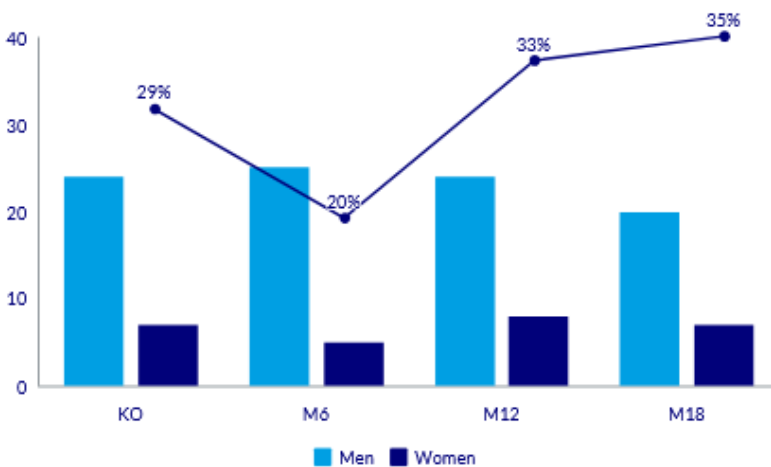


Several measures taken to implement gender equality such as seats reserved to women in decision making bodies, mentoring actions, sexism action plan, equality act and harassment training



Working conditions allow all the partners to combine work and family life in a satisfactory manner

3. DelHyVEHR General Assembly meetings participation



The ratio women/men at General Assembly meetings is progressing well since the beginning of the project.